

# TEEN MISSION STAFF CONTRACT

T-Shirt Size?

\_\_\_\_\_

As a staff member of TEEN MISSION, I realize that I am not just representing TM and my church, but I am representing the Lord Jesus Christ Himself. As such, I will do my very best to follow these rules, in the realization that they are for my safety and the safety of others:

- I will be a man or a woman of my word. I will be there when and where I say I will.
  - I will not drink, sniff or consume illegal substances including drugs of any kind, (illegal or prescription meds that are not my own or tobacco).
  - I agree not to give anyone prescription or over the counter medications. I will refer these people to the nurse.
  - I will not touch anyone in an inappropriate or sexual way
  - I will not harass anyone in any way.
  - I will not participate in sexual liaisons while at TM
  - I will not do anything that may injure myself or others
  - I will follow the law- even those not listed here.
- I will act in a way that is both Christian and moral:
  - I will not infringe on the rights of another
  - I will do nothing to humiliate others: treating all staff and participants with respect
- I will dress appropriately and modestly.
- **I will try to fulfill my responsibilities to the best of my ability:**
  - I will be a good example of excellent work ethic and not expect others to do what I would not do myself or attempt to do anything deemed unsafe for myself or the participants.
  - I will *not* participate in negativity, gossip, backbiting or put-down humor
  - I will, with all my strength, keep my attitude positive.
  - If I don't know understand something, I will communicate that and ask for help.
  - I will step in and offer to help without complaint whether or not the work is assigned to me.
  - **I understand that pervasive negativity and criticism of others is grounds for removal from my position of authority and from TMJC.**
- I will, with all that is in me, attempt to remain positive, affirming, and full of grace in all situations... extending grace to teens and staff alike. I will try to remember that we ALL have much to learn from each other.

I know it is expected of me, and I'm willing to help mentor junior leaders. **Initials:** \_\_\_\_\_

I give TMJC permission to post my picture(s) on social media. **Initials:** \_\_\_\_\_

I, \_\_\_\_\_ (Print name), have read this *entire* contract and agree to abide by these to the best of my ability before God.

\_\_\_\_\_ Dated: \_\_\_\_\_

**Signature**

**Please print this page on the back of the contract form**

## TEEN MISSION JASPER COUNTY Health Form

<b>Name of person:</b>		<b>Date of Birth:</b>		
<b>Name of Guardian(s):</b>				
<b>Emergency Contact Numbers:</b>	<b>#1.</b>	<b>#2.</b>		
<b>Address:</b>				
<b>Family Doctor:</b>	<b>Phone:</b>	<b>Address:</b>		
<b>Insurance Provider:</b>				
<b>Allergies to Medicines &amp; Reactions</b>				
<b>Other Allergies &amp; Reactions:</b>				
<b>Present Medical History:</b> Please list ANY medical conditions and their present treatment	<b>Conditions:</b>		<b>Treatment:</b>	
<b>Significant Past Medical History</b>				
<b>Present Medications list:</b> (Including supplements please)	<b>Medication:</b>	<b>Dose:</b>	<b>Times a day</b>	<b>Reason for Medication:</b>
	~ ~ ~ ~ ~ ~ ~ ~ ~			
<b>Pharmacy Phone Number:</b>  _____				
<b>Can the participant receive OTC meds if needed? Yes? or No?</b>	<b>If yes, Tylenol dose they can receive:</b>	<b>If yes, Ibuprofen (Advil) dose they can receive:</b>		<b>If yes, Benadryl dose they can receive:</b>

# TMJC STAFF or JUNIOR STAFF Availability

Name: \_\_\_\_\_ Age: \_\_\_\_\_

SS# \_\_\_\_\_ . (Last 4 digits- background check)

Phones: \_\_\_\_\_

Email: \_\_\_\_\_

Church Affiliation: \_\_\_\_\_

Pastor's Name(s): \_\_\_\_\_

Please tell us ***when*** you hope to help out during the week of TEEN MISSION. If you hope to be in attendance all week day and night, please just check *All Week*. If you can only help part of the week, **please check the times you are available.**)

\_\_\_\_\_ Yes, I will be here ***all week OR*** I can be here during these times:

SUN	MON	TUES	WED	THURS	FRI	SAT
-----	All Day	All Day	All Day	All Day	All Day	Clean up
-----  Opening 6:30pm	Work Hours (10am-3pm) Or...	Work Hours (10am-3pm) Or...	Work Hours (10am-3pm) Or...	Reward Trip	Community Day	-----
Sleepover	Sleepover	Sleepover	Sleepover	Sleepover	Sleepover	-----

Please take a moment to tell us *why* you wish to be involved in TEEN MISSION:

**Please read and sign the Agreement of Conduct.** This signature requires you to follow TEEN MISSION'S rules of safety and conduct while participating in TEEN MISSION.

We will also need a reference from your pastor or youth leader if this is your first year serving with TMJC. Please have them fill out the form provided and return it to:

TEEN MISSION  
c/o 403 S. Scott Street  
Rensselaer, IN 47978

# TMJC Core Beliefs of Agreement

This is not to be an all-conclusive list, but some of the highlights

- The Holy Bible is the inspired and literal Word of God (2Pet 1:21) We accept it as it is, in its entirety.
  - We believe nothing should be added to nor removed from Scripture. It stands the test of time unchanged. Deut. 4:2
- We believe that God created the heavens and the earth and mankind out of nothing. John 1:3
- We believe that all life is sacred to God life. Life is created at conception and no man or woman has the right to take that life before or after birth. Psa. 139:14, Ex. 20:13
- We believe that all men and women were created equal and all should be treated with equal respect. We believe that all stand equally before God, not taking preference over another based-on race, religion, status or gender. Galatians 3:28
- We believe sex outside of a marriage is contrary to Biblical teaching and that a marriage is between a man and a woman. 1 Cor. 7:2, Rom. 1:26-27
- We believe God assigns gender before birth and this should not be altered by man. Jeremiah 1:5
- There is one God, expressed in three persons, The Father, Son (Jesus the Christ), and Holy Spirit (1 Jn 5:7, John 1:14)
- We believe that Christ died to take away our sins. He was placed in a tomb and rose back to life on the third day as the Scriptures predicted and record. (1 Corinthians 15:1-4, 1 Jn. 4:1-2)
- Christ is the One and Only mediator between God and man. (1 Tim 2:5, John 14:6).
- Salvation is "by grace through faith" in Christ. It is a "free gift, not earned by works" (Eph 2:8-10, Gal 2:16).
- Christians, by definition, have surrendered to God's authority, are called and anointed (enabled by His Spirit) to:
  - live a Holy life in Word and Conduct
  - make disciples, and
  - to love both God and mankind. (Eph 4:11-12). (Matthew 22: 37-40) (Matthew 28:19)

**"As a staff member of TMJC, I accept, agree to adhere to this statement of faith while at Teen Mission.**

\_\_\_\_\_ (Your signature)

# COVID PRECAUTIONS 2021

\_\_\_\_\_ As far as I know, I have not been exposed to Covid 19 within the last fourteen days.

I realized that during the on-going prevention guidelines for COVID, extra precautions must be taken:

Areas of concern:

- Showing symptoms of COVID or other illness, and
- Anyone that holds a continual temperature over 100.4
- Exposure to someone with an active infection

## EXTRA SAFETY PRECAUTIONS:

If I am exposed or begin to show signs of illness, I will contact the nurse on duty immediately and stop my attendance of TMJC until I hear from him.

Signed \_\_\_\_\_ . Date \_\_\_\_\_

## Lice precaution

I also realize that in accordance with TMJC's regulations, a lice check is required at admission unless performed previously the day of admission by the teen's ministry. All Staff must also show the required confirmation of that check. TMJC will do this if not tested prior to Check-In evening.

I consent to it. \_\_\_\_\_ Signature(s)

# TMJC STAFF APPLICATION for NEW STAFF ONLY

Name: \_\_\_\_\_

Contact phone and email: \_\_\_\_\_

Please tell us about your spiritual journey (TMJC is, as originally established, a Christian religious ministry. As a staff member of TMJC, we expect all of our staff to agree to and adhere to our statement of faith and to the Holy Scriptures, The Bible. Our Core Beliefs are included on this form.)

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Tell us why you would like to be part of TEEN MISSION'S Staff: \_\_\_\_\_

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In what capacities would you most like to serve? \_\_\_\_\_

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Do you have access to a vehicle available that you can use if necessary while working at TMJC? \_\_\_\_\_

Do you have any other comments, questions or concerns you would like to share:

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**Please note that all prospective staff are required to have a Reference Form filled out by a spiritual teacher, be that pastor, senior or youth pastor or other spiritual mentor.**