

TEEN MISSION JUNIOR STAFF CONTRACT

T-Shirt Size

As a staff member (or Jr. Staff) of TEEN MISSION, I realize that I am not just representing TM and my church, but I am representing the Lord Jesus Christ Himself. As such, I will do my very best to follow these rules in the realization that they are for my safety and the safety of others:

- I will be a man or a woman of my word. I will be there when and where I say I will.
 - I will not drink, sniff or consume illegal substances including drugs of any kind (illegal or prescription meds that are not my own or tobacco).
 - I agree not to give anyone prescription or over-the-counter medications. I will refer these people to the nurse.
 - I will not touch anyone in an inappropriate or sexual way
 - I will not harass anyone in any way.
 - I will not participate in sexual liaisons while at TM
 - I will not do anything that may injure myself or others
 - I will follow the law- even those not listed here.
- I will act in a way that is both Christian and moral:
 - I will not infringe on the rights of another
 - I will do nothing to humiliate others: treating all staff and participants with respect
- I will dress appropriately and modestly.
- **I will try to fulfill my responsibilities to the best of my ability:**
 - I will be a good example of excellent work ethic and not expect others to do what I would not do myself or attempt to do anything deemed unsafe for myself or the participants.
 - I will *not* participate in negativity, gossip, backbiting or put-down humor
 - I will, with all my strength, keep my attitude positive.
 - If I don't know or understand something, I will communicate that and ask for help.
 - I will step in and offer to help without complaint whether or not the work is assigned to me.
 - **I understand that pervasive negativity and criticism of others is grounds for removal from my position of authority and from TMJC.**
- I will, with all that is in me, attempt to remain positive, affirming, and full of grace in all situations... extending grace to teens and staff alike. I will try to remember that we ALL have much to learn from each other.

I give TMJC permission to post my picture(s) on social media. Initials: _____

I, _____ (Print name), have read this *entire* contract and agree to abide by these to the best of my ability before God.

Signature

Dated: _____

Please print this page on the back of the contract form

TEEN MISSION JASPER COUNTY Health Form

| | | | | | | |
|---|---|--|---|-----------------------|--|--|
| Name of person: | | | | Date of Birth: | | |
| Name of Guardian(s): | | | | | | |
| Emergency Contact Numbers: | #1. | | | #2. | | |
| Address: | | | | | | |
| Family Doctor: | Phone: | | | Address: | | |
| Insurance Provider: | | | | | | |
| Allergies to Medicines & Reactions | | | | | | |
| Other Allergies & Reactions: | | | | | | |
| Present Medical History: Please list ANY medical conditions and their present treatment | Conditions: | | | Treatment: | | |
| Significant Past Medical History | | | | | | |
| Present Medications list: (Including supplements please) | Medication: | | Dose: | Times a day | Reason for Medication: | |
| Pharmacy Phone Number: _____ | ~ ~ ~ ~ ~ ~ ~ ~ | | | | | |
| Can the participant receive OTC meds if needed? Yes? or No? | If yes, Tylenol dose they can receive: | | If yes, Ibuprofen (Advil) dose they can receive: | | If yes, Benadryl dose they can receive: | |

TMJC Core Beliefs of Agreement

This is not to be an all-conclusive list, but some of the highlights

- The Holy Bible is the inspired and literal Word of God (2 Peter 1:21). We accept it as it is in its entirety.
 - We believe nothing should be added to nor removed from Scripture. It stands the test of time unchanged. Deut. 4:2
- We believe that God created the heavens, the earth and mankind out of nothing. John 1:3
- We believe that all life is sacred to God. Life is created at conception and no man or woman has the right to take that life before or after birth. Psalm 139:14, Ex. 20:13
- We believe that all men and women were created equal and all should be treated with equal respect. We believe that all stand equally before God, not taking preference over another based-on race, religion, status or gender. Galatians 3:28
- We believe sex outside of a marriage is contrary to Biblical teaching and that a marriage is between a man and a woman. 1 Cor. 7:2, Rom. 1:26-27
- We believe God assigns gender before birth and this should not be altered by man. Jeremiah 1:5
- There is one God, expressed in three persons; The Father, Son (Jesus the Christ), and Holy Spirit (1 John 5:7, John 1:14)
- We believe that Christ died to take away our sins. He was placed in a tomb and rose back to life on the third day as the Scriptures predicted and record. (1 Corinthians 15:1-4, 1 John 4:1-2)
- Christ is the One and Only mediator between God and man. (1 Tim 2:5, John 14:6).
- Salvation is "by grace through faith" in Christ. It is a "free gift, not earned by works" (Eph 2:8-10, Gal 2:16).
- Christians, by definition, have surrendered to God's authority, are called and anointed (enabled by His Spirit) to:
 - live a Holy life in Word and Conduct
 - make disciples, and
 - to love both God and mankind. (Eph 4:11-12). (Matthew 22: 37-40) (Matthew 28:19)

As a staff member of TMJC, I accept, agree to adhere to this statement of faith **while at Teen Mission.**

_____ (Your signature)

TMJC Junior Staff Application

Name: _____

Contact phone and email: _____

I have attended *a full week* of TEEN MISSION as a participant: Yes or No

I attended in the summer(s) of: _____

Tell us about your spiritual journey: _____

Tell us why you would like to be part of TEEN MISSION'S Junior Staff: _____

*In what capacities would you most like to serve? _____

* Please number these in from the most preferred down.

Do you have access to a vehicle *during* TMJC? Yes or No

Other Comments: _____

Please be sure to fill out Contract, Health & Availability forms. Jr. Staff must also have a Reference Form filled out by a spiritual mentor every year.

TMJC STAFF or JUNIOR STAFF Availability

Name: _____ Age: _____
 SS# _____

(Last 4 digits- background check)

Phones: _____

Email: _____

Church Affiliation: _____

Pastor's Name(s): _____

Please tell us **when** you hope to help out during the week of TEEN MISSION. If you hope to be in attendance all week day and night, please just check *All Week*. If you can only help part of the week, **please check the times you are available.**)

_____ Yes, I will be here **all week OR** I can be here during these times:

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|----------------|------------------|----------|
| ----- | All Day | All Day | All Day | All Day | All Day | Clean up |
| ----- Opening 6:30pm | Work Hours (10am-3pm) Or... | Work Hours (10am-3pm) Or... | Work Hours (10am-3pm) Or... | Reward Trip | Community Day | ----- |
| Sleepover | Sleepover | Sleepover | Sleepover | Sleepover | Sleepover | ----- |

Please take a moment to tell us *why* you wish to be involved in TEEN MISSION:

Please read and sign the Agreement of Conduct. This signature requires you to follow TEEN MISSION'S rules of safety and conduct while participating in TEEN MISSION.

We will also need a reference from your pastor or youth leader if this is your first year serving with TMJC. Please have them fill out the form provided and return it to:

TEEN MISSION
 c/o 403 S. Scott Street
 Rensselaer, IN 47978

REFERENCE FORM FOR TEEN MISSION JASPER COUNTY

This form is required for all Junior staff and for Staff new to TMJC

Dear Pastor or Youth Leader,

TEEN MISSION would be grateful if you would take a few minutes to provide a reference for the prospective staff member _____.

Does this prospective member attend your ministry on a *regular* basis? _____

What jobs or positions does he or she perform at your ministry?

The week of TEEN MISSION requires a good deal of stamina, but more than that, it requires workers that can provide: **a consistent godly example, a pleasant demeanor, a positive attitude and a willingness to do whatever is needed.**

Do you believe the applicant can successfully show these attributes on a consistent basis?

What would you say is their biggest personality flaw, and would it prohibit them from being a productive member of TMJC?

Teen Mission Packing List 2023

- Gently used pieces of clothing to donate to Community Day if possible, (Adult & small child sizes are especially needed)
- **PLEASE mark ALL your belongings with your name.**
- Contract & Parental Permission Form (These are Required to participate)
- Extra money (\$10-15) on Reward Day for dinner or other possible activities
- Air mattress (**you WILL need this!!!**)
- Sheets, pillow, sleeping bag &/or other bedding (*well-marked please*)
- 2-3 well-marked towels (a beach towel if you have one)
- Medications with instructions (These must be checked in at admission with the exception of emergent meds such as asthma inhalers and Epi pens. **(Teens are responsible for their emergent meds to be near their person at ALL times.)**)
- Sunscreen & bug spray (unscented)
- *Bathing suit --A modest swimsuit, a full suit or a long tankini is required this year for the pool activity and possibly for Reward Day.
- Clean clothes for evenings.
- *Old Clothes for work (**T-shirts and tennis shoes for work sites. Flip flops, sandals or slip-ons are NOT SAFE or permissible for worksite attire**)
- Jacket or sweatshirt for cool evening events, etc.
- Hygiene supplies/ hair supplies with no fragrance at all
- Socks & shoes
- Clean Undergarments (Approximately 2 sets a day) (Sleeping bras suggested)
- Sleepwear
- Other potential items: Hat, Non-disposal bottle, Flip-flops for the showers or pool

* Appropriate TMJC Attire

- T-shirts and higher neckline tank tops that fit properly. Sports bras should not be seen at all please.
- Modest Shorts and pants should not show underwear or look like underwear.
- These are general guidelines, however if an outfit is blatantly inappropriate, the participant or staff will be asked to change immediately. **It is not our attempt to try and govern others' attire, but to make TMJC about helping others, not causing distraction to each other.*

What to leave at home:

→Electronic Devices are not needed at TEEN MISSION. Please do not bring a cell phone, electronic games, computers, etc. To prevent loss of such items, all electronics brought to TMJC will be confiscated at admission and locked up safely until the end of TMJC. All of the staff will have cell phones for emergencies.

→ANYTHING that has any fragrance. Please bring fragrance-free hair/soap/deodorant products and leave colognes/body sprays, etc., at home

→Hairdryers, electric curlers, etc. (We'll all be naturally beautiful!)

→Any items expressly prohibited in the TMJC contract

→Bad attitudes and laziness.... But I'm sure we won't have any of that!